COARNG AMEDD RECRUITING INFORMATION

Resident Physician

The Army Areas of Concentration (AOC) for resident physicians is determined on their specific specialty. Incentives are often based on the AOC. Please check here for more information.

Maximum age is 60, with Mandatory Retirement Date (MRD) extension approval request up to age 68. Applicants are eligible for appointment and assignment to the MC if they are in a residency program, have completed a residency program making them board eligible, or currently practicing medicine in the United States, U.S. Territories, or the District of Columbia. General Medical Officers (GMOs – have not completed a residency program) are ineligible for appointment.

Must be a graduate of an accredited MD or DO school.

If an FMG, must have completed the ECFMG or 5th Pathway requirements.

Must have completed first year Graduate Medical Education (GME) in an approved program listed in the Directory of Residency Training Programs.

Must be accepted or currently enrolled in a residency specialty program leading to board certification in a specialty approved by the Accreditation Council for Graduate Medical Education (ACGME) and either American Medical Association (AMA) or American Osteopathic Association (AOA).

Resident Licensure. There are two different avenues to meet the licensure requirement.

If the applicant is in the first year of residency they will have a current, valid and unrestricted resident permit issued by the State board of medical examiners OR licensed to practice by the residency training program.

Regardless of the year of residency, the

ASM will verify the applicant has taken Parts I, II and III (as appropriate) of the United States Medical Licensing Examinations (USMLE) or National Board of Osteopathic Medicine Examiners (NBOME). The first year resident must have completed Parts I and II and be scheduled for Part III of the USMLE or NBOME. ASM will verify they have met these requirements. Even if the applicant's State does not require completion of the USMLE or NBOME for licensure, the applicant must take and pass the USMLE or NBOME to be considered for a licensure waiver.

Licensure requirements may be waived for:

Physicians who are recent graduates of an accredited school of medicine or accredited college of osteopathy and are currently in an AMA or AOA approved graduate medical education program.

Graduates of a medical school in Puerto Rico and have a provisional license to practice medicine or surgery in Puerto Rico.

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Citizenship

All applicants must be citizens of the United States.

A certified, true copy of the official birth certificate will be used to verify U.S. citizenship.

Naturalized citizens. A person not born in the United States, U.S. Territories or the District of Columbia who becomes a citizen through a legal process is considered a naturalized citizen.

Derived citizenship or child born abroad of American parents should have one of the following: a DS Form 1350 (Certificate of Birth Abroad of a Citizen of the United States), an INS Form N-560 (Certificate of Citizenship), a FS Form 545 (Certificate of Birth Abroad of a Citizen of the United States), or a FS Form 240 (Consular Report of Birth Abroad).

Malpractice Suits

All applicants who have malpractice suits pending are ineligible to process their application until the malpractice suit is resolved. Eligibility is determined by the result of the lawsuit. Applicants who have had a history of malpractice suits may apply for a waiver.

Waivers

All waivers must be approved **prior to submitting DCA packets** with the exception of malpractice waivers.

Waivers are required for the following: Mandatory Removal Date (MRD), Age and Age in-Grade (AIG), Civil Conviction Waivers, & RE Code Waivers.

Process

- Interested Party researches options, and either contacts the AMEDD Office or Accesses the AMEDD Website via co.ng.mil/join
- Interested Party completes the pre-screening survey either on the phone with an AMEDD Recruiter or online on the AMEDD website.
- 3) Interested part submits the following to AMEDD Office:
 - a. Resume/CV
 - b. Prior Service: ORB/ERB, Last 3 OERs/NCOERs, Last 3 PT Tests
- 4) AMEDD Office reviews the interested party's documents and pre-screening survey to determine if eligible to serve in the Colorado Army National Guard. (Please allow 2-4 weeks for processing)
- 5) Upon passing the pre-screening, they are now considered a "Lead"- documentation is submitted to AMEDD Strength Manager.
- 6) The AMEDD Strength Manager schedules interview for the Lead with medical staff and applicable personnel to determine suitability of the Lead.
- 7) If the Lead is suitable, they will become an Applicant and receive the AMEDD Selection Board Pre-Application packet for accession into the COARNG.

Please note that this process can take anywhere between six months to one year.